



MASSACHUSETTS COLLEGE *of* PHARMACY
and HEALTH SCIENCES

Facilities Plan: 2025 – 2028

Contents:

- Purpose
- Mission
- Core Values
- Guiding Principles
- Facilities Committees
- Priorities and Initiatives

Purpose

To create the best use and organization of facilities for advancing the University's strategic priorities.

Mission

To support the University's educational plans through optimal and innovative facilities use.

Core Values

Adaptability: be responsive to change, using input from University constituents, peer institutions, best practices, and other relevant institutions regarding facilities.

Service excellence: continually seek an understanding of the needs of students, faculty and staff, and strive to meet expectations and needs.

Collaboration: work in a cooperative, team-driven environment that encourages individual and shared excellence in achieving goals.

Innovation: approach work in a dynamic manner actively seeking to develop and test new ideas to advance the University. Acknowledging there is often no one right answer to a question, employ experimentation to drive solutions and continuous improvement.

Integrity: work continuously with honesty, transparency, and the highest ethical standards.

Guiding Principles

Development and implementation of this plan will:

- *Be consistent with the Mission, Vision and Core Values of the University.*
- *Hone in on planning which enhances recruitment, retention, and reputation.*
- *Fundamentally focus on Student Success and Support.*
- *Take into account the changing landscape in higher education and healthcare.*
- *Recognize the impact of fully remote and hybrid learning.*
- *Adhere to Best Practices in Higher Education.*
- *Be grounded in a culture of environmental sustainability.*
- *Be driven by stakeholder feedback and data analysis.*
- *Address the needs of existing academic programs and offices.*
- *Recognize the importance of strategic programmatic growth.*
- *Be committed to inter-professional practice and education.*
- *Prioritize opportunities for simulation and real-world experiences.*

Facilities Committees

University Steering Committee

Purpose: Has the authority to make facilities decisions based on recommendations of the Boston and Worcester/Manchester Facilities Planning Committees.

Membership:

Richard Lessard	<i>President – Co-Chair</i>
Craig Mack	<i>Associate Provost for Student Achievement and Success</i>
Anna Morin	<i>Associate Provost Worcester/Manchester</i>
Tom Scanlon	<i>Chief Information Officer</i>
Stacey Taylor	<i>Administrative Dean</i>
Seth Wall	<i>Chief Administrative Officer</i>
Caroline Zeind	<i>Vice President for Academic Affairs/Provost – Co-Chair</i>

Boston Planning Committee

Purpose: Develop the facilities plan based on recommendations formed from community feedback and update community on the plan and progress.

Membership:

Joanne D’Amico	<i>Executive Director of Operations, Academic Affairs</i>
Joe DeMasi	<i>Chair, Department of Math & Natural Sciences, School of Arts & Sciences</i>
Julia Golden	<i>Associate Dean of Students</i>
Daniel Jamous	<i>Chief Academic Technology Officer</i>
Rich Kaplan	<i>Dean of Library & Learning Resources, Director of Libraries</i>
Craig Mack	<i>Associate Provost for Student Achievement and Success</i>
Henriette Pranger	<i>Associate Provost for Institutional Research and Effectiveness – Co-Chair</i>
Tom Scanlon	<i>Chief Information Officer</i>
Seth Wall	<i>Chief Administrative Officer – Co-Chair</i>

Worcester and Manchester Planning Committee

Purpose: Develop the facilities plan based on recommendations formed from community feedback and update community on the plan and progress.

Membership:

Irena Bond	<i>Library Manager – Blais Family Library; Associate Professor</i>
Eileen Katz	<i>Director of Human Resources</i>
Anna Morin	<i>Associate Provost Worcester/Manchester; Professor of Pharmacy Practice – Co-Chair</i>
Jessica Morris	<i>Senior Associate Dean of Students, Worcester</i>
Michael Shoulders	<i>Systems Support Engineer II</i>
Stacey Taylor	<i>Administrative Dean</i>
Seth Wall	<i>Chief Administrative Officer – Co-Chair</i>
Greg Waldorf	<i>Associate Dean for Clinical Programs, School of Optometry</i>
Glenn Ward	<i>Director of Facilities – Worcester</i>
David Woodland	<i>Distance Education Operations Manager</i>

Strategic Priorities and Initiatives

Priority 1 - Solicit feedback from community stakeholders

1. The Facilities Planning Committee will solicit facilities feedback by engaging the community to learn about needs through meetings with and surveying students, faculty, and staff on a periodic basis.
2. The Facilities Planning Committee will listen for ways to upgrade, enhance, and create facilities which foster collaboration, innovation, and experiential learning.

Priority 2 - Develop recommendations including prioritization

1. The Facilities Planning Committee will prioritize recommendations, focusing on the top recommendations based on the vision for the Boston campus and provide this information to the Facilities Steering Committee.
2. The Facilities Steering Committee will assess recommendations and make decisions which optimize use of existing facilities to meet current and future academic and administrative needs.
3. University personnel and contractors will upgrade and enhance facilities based on the Steering Committee decisions, to support advanced technology in academic, student support, research, and administrative uses.
4. Both committees will anticipate and plan for future program enrollment, expansion, and additions.

Priority 3 - Communication

1. The Facilities Planning Committee will update the community on the plan and progress.
2. The Facilities Planning Committee will update the community on anticipated program enrollment, expansion, and additions and future projects which will modernize, renew, invigorate, and renovate campus facilities.
3. The Facilities departments will maintain a list of facilities projects and timelines sharing this information with the Facilities Steering Committee and Facilities Planning Committee.